

Subject: Urgent Need for Anti-Bias Training in Montessori Educator Preparation

Dear [Recipient Name or Organization],

I am writing to urge [Organization Name] to take immediate action to ensure that every Montessori educator is fully equipped to meet the demands of our time — not only academically, but in their capacity to build just, inclusive, and equitable learning environments.

Montessori's mission is to prepare children for a peaceful world. But peace is not possible without justice, and justice is not possible without adults who can recognize and address bias, inequity, and systemic harm.

As it stands, many Montessori training programs and ongoing professional development offerings treat anti-bias/anti-racist education as optional. This leaves a critical gap in the preparation of adults and undermines Montessori's stated purpose.

I urge [Organization Name] to:

1. Make anti-bias/anti-racist training a **core requirement** for all Montessori teacher preparation programs.
2. Implement **measurable outcomes** for this training to ensure educators can apply these skills in their practice.
3. Embed equity and justice training into **recertification and ongoing professional development**.

The “prepared adult” must be more than academically ready — they must be prepared to disrupt inequity and protect the dignity of every child. Montessori without this commitment falls short of its promise.

I look forward to your leadership in making this change and am happy to connect to support the process in any way possible.

In peace and solidarity,

[Your Name]

[Your City/State]

[Optional: Your Connection to Montessori]